

Capacity Building Assistance - Training Activities February 2004

| Date(s) | Name of Activity/ Target Pop | Location | Main Objectives/Type of Training | CBA Provider/ Contact Information |
|--|---|------------------------------|--|---|
| February 1 - 29 2004 | <p>American Red Cross</p> <p>HIV Providers</p> | Local Chapter, Nationwide | <p>The American Red Cross February trainings are:</p> <ul style="list-style-type: none"> ●African American HIV/AIDS Program ●African American Red Cross HIV/AIDS ●Program Fundamentals Instructor Training ●Basic HIV/AIDS Program ●Hispanic HIV/AIDS Program ●Workplace HIV/AIDS Instructor Course ●HIV/AIDS Starter Facts ●HIV/AIDS Starter Facts Instructor Course ●Fundamentals of Instructor Training (FIT) ●Act SMART - Module 1, Module 2, and Module 3 | <p>American Red Cross</p> <p>Your Local Chapter,</p> <p style="text-align: center;"><i>HIV/AIDS Information</i></p> |
| <p>http://www.redcross.org/services/hss/hivaids/</p> | | | | |
| February 2 - 4 2004 | <p>Street Smart (TOT)</p> <p>Youth Serving Professionals</p> | Seattle, WA | <ul style="list-style-type: none"> ●This training is designed to help participants learn how to conduct the Street Smart intervention in their agencies. During the training the participants will practice and become familiar with Street Smart by reviewing the objectives and activities of the intervention. | <p>National Network for Youth (NNY)</p> <p>Kayla Jackson,</p> <p>(202) 783-7949 Ext. 3103 kjackson@nn4youth.org</p> <p style="text-align: center;"><i>Training of Trainers (TOT)</i></p> |
| <p>www.nn4youth.org</p> | | | | |
| February 5 - 6 2004 | <p>Community Forum: How to Reach Migrant Populations with HIV Prevention Messages</p> <p>Service Providers Targeting Migrant Populations in North and South Carolina</p> | Florence, SC | <ul style="list-style-type: none"> ●This training is designed to provide skills building activities that will address the issues of HIV Prevention among migrant Latino communities in North and South Carolina. | <p>Farmworkers Justice Fund (FJF)</p> <p>Juan Hernandez,</p> <p>(202) 783-2628 jhernandez@nclr.org</p> <p style="text-align: center;"><i>Migrant</i></p> |
| <p>www.fwjjustice.org</p> | | | | |

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|------------------------|--|----------------|--|---|
| February 5 - 6 2004 | Community Mobilization | Chesapeake, VA | <ul style="list-style-type: none"> •This training is designed to teach participants how to mobilize and respond to the HIV prevention needs of the African American community. It will also provide an opportunity for community members to develop networks and coalitions to address the growing challenges of HIV infection in communities of color. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) |
| | African American | | | Pastor Theodore Little, Jr., |
| | | | | (757) 420-0335 tr12413@cox.net |
| | | | <i>Community Mobilization</i> | |
| February 5 - 6 2004 | Program Evaluation | Denver, CO | <ul style="list-style-type: none"> •This training is designed to assist organizations and agencies in developing and implementing evaluation plans for HIV/AIDS prevention programs. The participants will gain knowledge in identifying techniques that will help their programs reach desired results and anticipated success via process monitoring and reporting. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) |
| | African American | | | Jeff Health, |
| | | | | (303) 293-8879 brotherjeff@earthlink.net |
| | | | <i>Program Evaluation</i> | |
| February 7 - 2004 | African American AIDS Awareness Day | Dallas, TX | <ul style="list-style-type: none"> •This training is designed to teach participants how to mobilize clergy and collaborate with community-based organizations. It will also provide participants with information on how to implement HIV Prevention Programs. | Metropolitan Interdenominational Church (MIC) |
| | African American Providers | | | Jacqueline Hampton, |
| | | | | (615) 277-1762 jfhampton@aol.com |
| | | | <i>Community Mobilization</i> | |

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| February 10 - 11 2004 | Inter Tribal Council of Arizona, Inc. Health Promotion Training Institute | Phoenix, AZ | ●This training is designed to teach participants about the emerging health issues involving American Indians including HIV, tobacco education, nutrition, and domestic violence. | Inter Tribal Council of Arizona (ITCA) |
| | Health Educators, Community Health Representatives, Prevention Specialists and Other HIV Prevention Providers | | <i>American Indians</i> | Michelle M. Sabori, (602) 307-1516 michelle.sabori@itcaonline.com |
| www.itchelp.org | | | | |
| February 11 - 12 2004 | Community Mobilization | Oklahoma City, OK | ●This training is designed to teach participants how to mobilize and respond to the HIV prevention needs of the African American community. It will also provide an opportunity for community members to develop networks and coalitions to address the growing challenges of HIV infection in communities of color. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) |
| | African American | | | Theodore Noel, (405) 733-0771 Thn2@aol.com |
| www.jsums.edu | | | <i>Community Mobilization</i> | |
| February 11 - 12 2004 | Social Marketing | Jackson, MS | ●This training is designed to help participants gain knowledge in identifying techniques that will market behavior change in addition to understanding the essential elements of marketing to specific populations. It will teach participants how to develop and implement social marketing plans for HIV/AIDS prevention programs. It will also help participants identify the need in demonstrating the value of their efforts in the African American community. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) |
| | African American | | | June Gipson, (866) 578-6872 jgipson@murc.org |
| www.jsums.edu | | | <i>Social Marketing</i> | |

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| February 12 - 13 2004 | Cultural Competency Training | Salt Lake City, UT | <ul style="list-style-type: none"> This training is designed to provide participants with information on the public health history of American Indians. It will also provide participants with information on how the American Indian's health beliefs have impacted their HIV prevention methods. | Inter Tribal Council of Arizona (ITCA) Michelle M. Sabori, |
| | American Indians | | | (602) 307-1516 michelle.sabori@itcaonline.com |
| | | | <i>Cultural Competency</i> | |
| February 12 - 13 2004 | National Faith Leaders Training Institute | Middletown, OH | <ul style="list-style-type: none"> This training is designed to equip participants with information on how to help youth and adults make life affirming decisions that will reduce their risk of HIV infection. The participants will review facts and trends about HIV and AIDS practice and learn how to apply HIV prevention skills to real life situations. | Interdenominational Theological Center (ITC) Pastor Eric Donaldson, |
| | Pastors, Assistant Pastors, Associate Pastors, HIV/AIDS Educators, Youth Ministers, Youth Leaders, Seminarians, Substance Abuse Educators, Christian Educators, and Other Faith | | | (513) 423-8916 edonaldson@progidy.net |
| | | | <i>Faith</i> | |
| February 12 - 17 2004 | Prevention With Positives | Ojai, CA | <ul style="list-style-type: none"> This training is designed to provide information on how to mobilize American Indian, Alaska Native, Native Hawaiian, Two-Spirits, service providers, and allies in their communities to become proactive in HIV prevention efforts. | National Native American AIDS Prevention Center (NNAAPC) Dennis Manuelito, |
| | American Indian, Alaska Native and Native Hawaiian | | | (510) 444-2051 dmanuelito@nnaapc.org |
| | | | <i>Prevention with Positives</i> | |

www.itchelp.org

www.itchelp.org

www.nnaapc.org

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| February 13 - 15 2004 | Prevention With Positives Retreat American Indian, Alaska Native and Native Hawaiian | Ojai, CA | <ul style="list-style-type: none"> •This training is designed to provide participants with the opportunity to dialogue about various barriers to sexual health. The participants will also learn how to identify issues and concerns that present challenges for individuals, families, and their communities. | National Native American AIDS Prevention Center (NNAAPC) Dennis Manualito, (510) 444-2051 Ext. 314 dmanuelito@nnaapc.org |
| www.nnaapc.org | | <i>Prevention with Positives</i> | | |
| February 14 - 16 2004 | Ryan White National Youth Conference Youth Peer Educators, Youth Service Providers and HIV Positive Youth | Portland, OR | <ul style="list-style-type: none"> •This conference is designed to help build the participants' knowledge in HIV prevention, health services, and advocacy skills. It will also provide the participants with information about HIV education that will focus on innovative peer-based prevention education and models of support services for youth living with HIV. | National Association of People with AIDS (NAPWA) Robert A. Warren, (202) 898-0414 rwarren@napwa.org |
| www.rwnyc.org | | <i>Youth</i> | | |
| February 16 - 17 2004 | Community Planning African American | Tallahassee, FL | <ul style="list-style-type: none"> •This training is designed to increase participants' knowledge on how to position themselves as active and effective representatives in the HIV Prevention Community Planning Process at the local, state, and regional levels. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) Jabari Bruton, (866) 578-6872 jbruton@muc.org |
| www.jsums.edu | | <i>Community Planning</i> | | |

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| February 19 - 20 2004 | National Faith Leaders Training Institute | Monticello, FL | <ul style="list-style-type: none"> •This training is designed to provide faith-based HIV and substance abuse prevention skills to African American communities of faith. | Interdenominational Theological Center (ITC) |
| | Pastors, Assistant Pastors, Associate Pastors, HIV/AIDS Educators, Youth Ministers, Youth Leaders, Seminarians, Substance Abuse Educators, Christian Educators, and Other Faith | | <i>Faith</i> | Joyce Wilson, (850) 997-3829 joycewilson62@aol.com |
| | www.itchelp.org | | | |
| February 19 - 20 2004 | Social Marketing | Omaha, NE | <ul style="list-style-type: none"> •This training is designed to help participants gain knowledge in identifying techniques that will market behavior change in addition to understanding the essential elements of marketing to specific populations. It will teach participants how to develop and implement social marketing plans for HIV/AIDS prevention programs. It will also help participants identify the need in demonstrating the value of their efforts in the African American community. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) |
| | African American | | <i>Social Marketing</i> | Ramon Henderson, (402) 614-4346 ramon@thg-financial.com |
| | www.jsums.edu | | | |
| February 19 - 21 2004 | Capacity Building Assistance to Prevent AIDS in the Haitian Community | Miami, FL | <ul style="list-style-type: none"> •This training is designed to increase the participants' knowledge about the history of HIV in the Haitian community. This training will also focus on the social, spiritual, financial, political, and human sexuality issues of HIV/AIDS. | Center for Community Health, Education and Research (CCHER) |
| | Haitian Faith-Based and Media Leaders | | <i>Faith</i> | Rebecca Cheezum, (617) 265-0628 rcheezum@ccher.org |
| | www.ccher.org | | | |

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| February 20 - 2004 | Arizona American Indian HIV Prevention Task Force | Phoenix, AZ | <ul style="list-style-type: none"> •This training is designed to provide an opportunity for American Indian tribes in Arizona to network and collaborate on HIV prevention activities and issues. | Inter Tribal Council of Arizona (ITCA) |
| | American Indians and Other HIV Service Providers | | | Michelle M. Sabori, |
| | | | | (602) 307-1516 michelle.sabori@itcaonline.com |
| | | | <i>American Indian</i> | |
| www.itchelp.org | | | | |
| February 23 - 24 2004 | Community Planning | Denver, CO | <ul style="list-style-type: none"> •This training is designed to help participants gain knowledge in positioning themselves as active and effective representatives in the HIV Prevention Community Planning Process at the local, state, and regional levels. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) |
| | African American Men Who Have Sex With Men | | | Jabari Bruton, |
| | | | | (866) 578-6872 jbruton@muc.org |
| | | | <i>Community Planning</i> | |
| www.jsums.edu | | | | |
| February 24 - 26 2004 | Moderating Focus Groups Keeping in Focus | Los Angeles, CA | <ul style="list-style-type: none"> •This training is designed to teach participants how to develop and facilitate focus groups. It will help the participants gain insight into people's shared understandings of everyday life. It will also give them information about the ways in which individuals are influenced by others in group situations. (This training is in Spanish). | U.S.-Mexico Border Health Association (USMBHA) |
| | HIV Prevention Workers and Health Promoters Who Target Latinos | | | Apolonia Hernandez, |
| | | | | (915) 833-6450 hernadp@usmbha.org |
| | | | <i>Hispanic/Latino</i> | |
| www.usmbha.org | | | | |

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| February 25 - 26 2004 | "Brother To Brother" Training | Biloxi, MS | <ul style="list-style-type: none"> ●This training is designed to teach participants how to facilitate the "Brother to Brother: Hot, Healthy and Safe" intervention effectively. It will also teach participants how to identify risk factors affecting behavioral change and the importance of incorporating theoretical principles into interventions. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) June Gipson, |
| African American Men Who Have Sex With Men | | (866) 578-6872 jgipson@murc.org | | |
| www.jsums.edu | | <i>Behavioral Intervention</i> | | |
| March 1 - 31 2004 | American Red Cross | Local Chapter, Nationwide | The American Red Cross March trainings are: <ul style="list-style-type: none"> ●African American HIV/AIDS Program ●African American Red Cross HIV/AIDS ●Program Fundamentals Instructor Training ●Basic HIV/AIDS Program ●Hispanic HIV/AIDS Program ●Workplace HIV/AIDS Instructor Course ●HIV/AIDS Starter Facts ●HIV/AIDS Starter Facts Instructor Course ●Fundamentals of Instructor Training (FIT) ●Act SMART - Module 1, Module 2, and Module 3 | American Red Cross Your Local Chapter, |
| HIV Providers | | <i>HIV/AIDS Information</i> | | |
| http://www.redcross.org/services/hss/hivaids/ | | | | |
| March 2 - 3 2004 | Community Mobilization | Shreveport, LA | <ul style="list-style-type: none"> ●This training is designed to teach participants how to mobilize and respond to the HIV prevention needs of the African American community. It will also provide an opportunity for community members to develop networks and coalitions to address the growing challenges of HIV infection in communities of color. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) Charlette Edwards, |
| African American | | (318) 629-4250 Cedwards@hotmail.com | | |
| www.jsums.edu | | <i>Community Mobilization</i> | | |

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| March 3 - 4 2004 | Program Evaluation African American | Delaware, DE | <ul style="list-style-type: none"> This training is designed to assist organizations and agencies in developing and implementing evaluation plans for HIV/AIDS prevention programs. It will help the participants learn how to identify the necessity in demonstrating the value of their efforts in the African American community. The participants will also gain knowledge in identifying techniques that will enhance their programs in reaching desired results and anticipated success via process monitoring and reporting. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) June Gipson, (866) 578-6872 jgipson@murc.org |
| | | | <i>Program Evaluation</i> | |
| March 4 - 5 2004 | Community Planning African American Men Who Have Sex With Men | Ft. Meyers, FL | <ul style="list-style-type: none"> This training is designed to help participants gain knowledge in positioning themselves as active and effective representatives in the HIV Prevention Community Planning Process at the local, state, and regional levels. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) Jabari Bruton, (866) 578-6872 jbruton@murc.org |
| | | | <i>Community Planning</i> | |
| March 5 - 2004 | "Surviving an Audit" Training Minority Community-Based Organizations | Knoxville, TN | <ul style="list-style-type: none"> This training is designed to teach participants how to identify common financial management issues that Federally-funded minority CBOs encounter when managing grants. It will also address common management issues and describe legal responsibilities. | National Minority AIDS Council (NMAC) In Pyo Lee, (202) 234-5120 ilee@nmac.org |
| | | | <i>Fiscal Management</i> | |

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| March 5 - 2004 | "Surviving an Audit" Training | Jackson, TN | <ul style="list-style-type: none"> •This training is designed to teach participants how to identify common financial management issues that Federally-funded minority CBOs encounter when managing grants. It will successfully address common management issues and describe legal responsibilities. | National Minority AIDS Council (NMAC) In Pyo Lee, (202) 234-5120 ilee@nmac.org |
| Minority Community-Based Organizations | | | <i>Fiscal Management</i> | |
| www.nmac.org | | | | |
| March 5 - 7 2004 | Bridging Borders to Prevent AIDS: Bi-National Promotores Conference | McAllen, TX | <ul style="list-style-type: none"> •This conference is designed to teach participants how to form links between groups in the United States and Mexico that provide HIV/AIDS prevention services to migrant farmworkers and their families. It will also strengthen the skills of the Promotores de Salud/Community Health Workers who provide outreach to migrant farmworkers and their families. | Farmworkers Justice Fund (FJF) Juan Hernandez, (202) 783-2628 jhernandez@nclr.org |
| Promotores and Peer Health Educators Targeting The Migrant Community | | | <i>Migrant</i> | |
| www.fwjjustice.org | | | | |
| March 7 - 13 2004 | 15th Annual Black Church Week of Prayer for The Healing of AIDS | Nationwide, | <ul style="list-style-type: none"> •This event is designed to provide a week of education and AIDS Awareness that spotlights the role that churches are playing in addressing the AIDS crisis. | The Balm in Gilead Rev. Alberta Ware, (888) 225-6243 alware@aol.com |
| African American | | | <i>Faith</i> | |
| www.balmingilead.org | | | | |

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| March 8 - 11 2004 | 2004 National STD Prevention Conference | Philadelphia, PA | <ul style="list-style-type: none"> •This conference is designed to bring together participants from academia, public health departments, nongovernmental organizations, the private health sector, and policy-related organizations to share successes; to ask new questions; and to seek new answers that will enlighten the movement of STD prevention. | <p>CDC/ASTDA/NCSD/ASHA</p> <p>Professional and Scientific, Inc.,</p> <p>(404) 633-6869 registrationhelp@psava.com</p> |
| STD and HIV Research and Service Providers | | <i>Resource Development</i> | | |
| March 12 - 2004 | Stigma and Discrimination - More Than Words Can Say! | Syracuse, NY | <ul style="list-style-type: none"> •This training is designed to enhance the knowledge and skills of adults working in community-based organizations. It will teach the participants how to implement HIV prevention efforts and interventions for African American men who have sex with men. It will also provide the participants with information on how to cope with issues of HIV stigma and discrimination. | <p>Gay Men of African Descent (GMAD)</p> <p>Julius Powell,</p> <p>(212) 828-1697 jpowell@gmad.org</p> |
| HIV Program Staff Working With African American Young Men Who Have Sex With Men | | <i>African American</i> | | |
| March 12 - 2004 | Sustainability for African American Men Who Have Sex With Men Through Community Organization | Syracuse, NY | <ul style="list-style-type: none"> •This training is designed to enhance the knowledge and skills of adults working in community-based organizations through effective communication. It will also provide the participants with information on how to implement HIV prevention efforts and interventions for African American men who have sex with men. | <p>Gay Men of African Descent (GMAD)</p> <p>Shaune Freeman,</p> <p>(212) 828-1697 sfreeman@gmad.org</p> |
| African American Young Men Who Have Sex With Men | | <i>African American</i> | | |

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| March 16 - 17 2004 | Mpowerment Training of Trainers (TOT) | Washington, DC | <ul style="list-style-type: none"> This training is designed to help participants increase their understanding of the factors that affect the health behaviors of young men who have sex with men. It will also provide the participants with the Mpowerment guiding principles, operational structure and information to help them address issues that might occur during the implementation process. | National Youth Advocacy Coalition (NYAC) Beth Beck, (800) 541-6922 bbeck@nyacyouth.org |
| Health Educators, Program Coordinators, Young Men Who Have Sex With Men, LGBTQ Youth, and Youth Service Providers www.nyacyouth | | <i>Training of Trainers (TOT)</i> | | |
| March 17 - 18 2004 | Community Planning | Baltimore, MD | <ul style="list-style-type: none"> This training is designed to help participants gain knowledge in positioning themselves as active and effective representatives in the HIV Prevention Community Planning Process at the local, state, and regional levels. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) Carlton Smith, (410) 837-5446 DuchessofBaltimore@yahoo.com |
| African American www.jsums.edu | | <i>Community Planning</i> | | |
| March 18 - 19 2004 | Program Evaluation | Olympia, WA | <ul style="list-style-type: none"> This training is designed to assist organizations and agencies in developing and implementing evaluation plans for HIV/AIDS prevention programs. The participants will also gain knowledge in identifying techniques that will help their programs reach desired results and anticipated success via process monitoring and reporting. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) Frank Hayes, (360) 236-3486 frank.hayes@doh.wa.gov |
| African American www.jsums.edu | | <i>Program Evaluation</i> | | |

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| March 25 - 26 2004 | Social Marketing African American | Kansas City, MO | <ul style="list-style-type: none"> This training is designed to help participants gain knowledge in identifying techniques that will market behavior change in addition to understanding the essential elements of marketing to specific populations. It will teach participants how to develop and implement social marketing plans for HIV/AIDS prevention programs. It will help participants identify the need in demonstrating the value of their efforts in the African American community and also provide evidence that is needed to create and maintain programs that work. | Jackson State University, Mississippi Urban Research Center (JSU-MURC) Carla Gibson, (816) 777-2727 carlag@kcfree.org |
| | | | <i>Social Marketing</i> | |
| March 25 - 26 2004 | The African American Church HIV/AIDS Capacity Building Training Pastors, Missionaries, Lay Leaders, Ministers, Youth Ministers, Church Nurses, and Coordinators of Health HIV/AIDS Ministries | Boston, MA | <ul style="list-style-type: none"> This training is designed to mobilize and educate the African American faith community. It will also show them how to increase their ability to respond effectively to the pandemic of HIV/AIDS. | The Balm in Gilead Litishia Baugham-Smith, (888) 225-6243 lbsmith@balmingilead.org |
| | | | <i>Faith</i> | |
| March 26 - 2004 | Stigma and Discrimination - More Than Words Can Say! HIV Program Staff Working With African American Young Men Who Have Sex With Men | New Britain, CT | <ul style="list-style-type: none"> This training is designed to enhance the knowledge and skills of adults working in community-based organizations. It will teach the participants how to implement HIV prevention efforts and interventions for African American men who have sex with men. It will also provide the participants with information on how to cope with issues of HIV stigma and discrimination. | Gay Men of African Descent (GMAD) Julius Powell, (212) 828-1697 jpowell@gmad.org |
| | | | <i>African American</i> | |

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| March 26 - 2004 | Understanding Community Mobilization | New Britain, CT | <ul style="list-style-type: none"> ●This training is designed to teach participants a distinct set of knowledge and skills that will help participants engage and involve targeted community members in the fight against the spread of HIV and STDs. This information focuses on what works best for the YMSM individuals they serve and represent. | Gay Men of African Descent (GMAD) |
| | African American and Other HIV Service Providers Targeting Young Men Who Have Sex With Men of Color | | | Omar-Xavior Ford, |
| | | | | (212) 828-1697 xford@gmad.org |
| | www.gmad.org | | <i>Community Mobilization</i> | |
| April 1 - 30 2004 | American Red Cross | Local Chapter, Nationwide | <p>The American Red Cross April trainings are:</p> <ul style="list-style-type: none"> ●African American HIV/AIDS Program ●African American Red Cross HIV/AIDS ●Program Fundamentals Instructor Training ●Basic HIV/AIDS Program ●Hispanic HIV/AIDS Program ●Workplace HIV/AIDS Instructor Course ●HIV/AIDS Starter Facts ●HIV/AIDS Starter Facts Instructor Course ●Fundamentals of Instructor Training (FIT) ●Act SMART - Module 1, Module 2, and Module 3 | American Red Cross |
| | HIV Providers | | | Your Local Chapter, |
| | | | | |
| | http://www.redcross.org/services/hss/hivaids/ | | <i>HIV/AIDS Information</i> | |
| April 2 - 2004 | Fund-Raising and Resource Development | Knoxville, TN | <ul style="list-style-type: none"> ●This training is designed to teach participants how to identify strategies to help them raise funds; develop resources; and develop action plans. | National Minority AIDS Council (NMAC) |
| | | | | In Pyo Lee, |
| | Minority Community-Based Organizations | | | |
| | | | | (202) 234-5120 ilee@nmac.org |
| | www.nmac.org | | <i>Resource Development</i> | |

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| April 2 - 2004 | Fund-Raising and Resource Development | Jackson, TN | <ul style="list-style-type: none"> •This training is designed to teach participants how to identify strategies to help them raise funds; develop resources; and develop action plans. | National Minority AIDS Council (NMAC) |
| | Minority Community-Based Organizations | | | In Pyo Lee, |
| | | | | (202) 234-5120 ilee@nmac.org |
| | | | <i>Resource Development</i> | |

www.nmac.org